



School Health Analyst

Position Title: School Health Analyst

FLSA Status: Exempt

Classification: Full-Time, 40 hours per week, salaried

Compensation: \$60,105 – \$72,800

Reports to: Executive Director

Summary: The Oregon School-Based Health Alliance is looking for a School Health Analyst to begin in January 2022. We'd love to talk with you if you are excited about supporting our mission of strengthening and sustaining school-based health services and systems. The School Health Analyst will work closely with School and Education Service Districts to facilitate the decision-making and the creation of school health services, such as school-based health centers or nursing models.

OSBHA's organization's vision is for all children and youth to be healthy, learning, and thriving; we cannot achieve this vision until systemic racism, anti-blackness, and white supremacy have been dismantled. OSBHA has a goal to actively engage in practices that redistribute, share, and build power to change systems of inequity. The School Health Analyst should have an awareness of how racism and anti-Blackness harm communities of color, and a commitment to supporting youth with oppressed identities.

How you'll spend your time:

- Plan and track multiple, concurrent projects related to school health planning
- Support school district or educational service district staff to identify priority youth school health needs, ensure community engagement, and develop a sustainable school health model.
- Facilitate large stakeholder meetings with community members, educators, administrators and health representatives
- Analyze existing data and provide recommendations
- Educate project stakeholders on school health services
- Manage partnerships with various educational and health partners
- Develop new opportunities for partnerships and collaboration

What you are great at:

- You enjoy facilitating stakeholder meetings that include people with diverse perspectives and backgrounds.
- You understand the importance of youth and community input and engagement when developing new programs or systems that impact them
- You have experience managing projects and have an understanding of planning, details and timelines
- You have worked with and built external partnerships
- You are analytical and can identify emerging themes and needs within a project or program
- You are diligent about follow-through, and make sure that your work is thorough and organized
- You are motivated and driven. You look for new challenges without waiting to be asked and you take ownership of your time
- You enjoy working solo as well as with team members and community partners
- You communicate clearly across a variety of platforms (email, phone, text, video calls, in-person, project management software)
- You have experience with school-based health centers, school nursing, and/or have a functional understanding of the health or education sectors.

Perks:

- A chance to work with a dynamic and passionate team of youth and adults
- Flexible schedule
- Paid vacation and sick days



School Health Analyst

- Medical and dental insurance with no premium for employee
- We'll match your retirement savings for up to 3% of your pay (after working with us for 90 days)
- Healthcare flexible spending account (you can set aside wages pre-tax to pay for eligible medical expenses) and dependent care savings account (if you have dependents, you can set aside wages pre-tax to pay for eligible dependent care services, for example, daycare)

Values: OSBHA recognizes the value of a diverse workforce and believes a diverse work environment empowers our community. We strongly encourage all qualified candidates to apply regardless of race, ethnicity, gender identity or expression, sexual orientation, disability, family or parental status, or religious affiliation. OSBHA employees have developed a set of team values that define how we strive to accomplish our work and interact with each other.

- **Well-being:** We support self-care and a balanced life by respecting one another's assessment of limits and boundaries and recognize that health and well-being looks different for everyone. We celebrate successes and hold space during challenges.
- **Curiosity & Innovation:** We have a willingness to question existing systems/processes/ structures, push past status quo, and engage in practices that allow for creative ways forward.
- **Discomfort:** We welcome discomfort around examining our own beliefs and knowledge of oppression and white supremacy in order to allow for growth. As a team and as individuals we will explore and support each other as we work, learn, and evolve.
- **Accountability:** We accept responsibility for our actions, follow-through with commitments, ask for help or propose revised plans when needed, and act with transparency and clarity.
- **Integrity:** We are honest and authentic with self and others, true to our convictions, and our actions match our words.
- **Trust:** We commit to building a culture where we can trust in each other's abilities and intentions, and be vulnerable enough to give and receive honest feedback.
- **Collaboration:** We work together towards our individual and collective goals and support each other by offering knowledge and skills, and flexing work flows and responsibilities as feasible.

Work Environment: This is a partial-remote position. Our employees are currently working from home because of COVID-19—once we are on the other side of COVID, you can expect to spend approximately 80% of your time working remotely and engaging in meetings with partners in different communities (some travel required), and 20% of your time working at the OSBHA office. This could change depending on workflow. We have an office space with one desk that is shared between all of our employees, along with two conference rooms. OSBHA will provide you with a laptop that you can bring home to use for work. Accommodations can be made to enable individuals with disabilities to perform the essential functions.

To Apply: Send your resume, cover letter, and three references to jobs@osbha.org. Please apply by Tuesday, November 30 at 5pm and use the subject line "School Health Analyst Position." We look forward to hearing from you!