



## **Youth Corps Public Policy Organizer**

### **Position Summary**

Position title: Youth Corps Public Policy Organizer

Wage: \$20/hr.

Reports to: Youth Engagement Coordinator

Program duration: October 7, 2024 – June 27, 2025 (38 weeks)

Time commitment: 5hrs/week, including meetings and independent work

Applications close: August 30, 2024 at 7pm PDT

### **Role Description**

Oregon School-Based Health Alliance (OSBHA) is a statewide nonprofit organization serving as the collective voice to build a stable, effective, and accessible school-based health care system by developing school-based health centers (SBHCS). Our mission is to center youth through the expansion of school health services that shatter health and education disparities, honor youth identities and voices, and prioritize their wellness and joy. We envision an Oregon in which youth are able to access the comprehensive and culturally responsive healthcare services they need to be empowered, seen, and successful.

The Youth Corps enables OSBHA to continue to place youth in positions that create youth-adult partnerships that are indeed a partnership. The Youth Corps Internship Program creates a space where youth voices can be input from the beginning stages of each OSBHA project. Corps interns build professional development skills such as relationship and team-building, communication and public speaking, goal setting, event planning, and project management that allow them to complete project-related deliverables, listening sessions, and youth events.

As a Public Policy Organizer intern, the focal point is on OSBHA's political efforts during the upcoming 2025 Oregon legislative session, specifically around the bill OSBHA will put forth in the long session. OSBHA acts as an advocate for school-based health centers, community schools and youth in Oregon by improving their access to healthcare. With an emphasis in grassroots change work, the goal is to involve youth in policy initiatives about their wellbeing by being involved from the start.

### **Intern Responsibilities**

Under the guidance and mentorship of the Youth Engagement Specialist, the Public Policy Organizer will have the support, training and education to accomplish the following objectives:

- Coordinate communications and schedules with school-based health center network, Oregon State legislators, and partners

- Design and organize policy outreach materials in the communication plan for 2025
- Facilitate and attend legislator and coalition meetings in support of OSBHA's policy priorities
- Participate in at least three advocacy events during the legislative session
- Develop and present a youth-centered policy session at OSBHA's Spring conference
- Collaborate with OSBHA staff and other Youth Corps interns on organization projects and events throughout the internship
- Other learning opportunities and related duties as available

### Experience, Qualifications, Knowledge, Skills

- Must be a 16-24 years-old high school or college student in Oregon
- Lived experience and/or prior experience working within LGBTQ+, BIPOC, and/or additional historically marginalized communities
- Demonstrated ability to practice cultural humility, a deep commitment to equity and social justice, and passion for encouraging youth voices
- Comfortable working both independently and in a collaborative team environment to achieve goals
- Self-motivated, detail-oriented individuals with well-rounded written, verbal, and organizational skills
- Flexible working in a hybrid internship requiring both virtual and in-person engagements

### Values

OSBHA recognizes the value of a diverse workforce and believes a diverse work environment empowers our community. We strongly encourage all qualified candidates to apply regardless of race, ethnicity, gender identity or expression, sexual orientation, disability, family or parental status, or religious affiliation. OSBHA employees have also developed a set of team values that define how we strive to accomplish our work and interact with each other:

- **Well-being:** We support self-care and a balanced life by respecting one another's assessment of limits and boundaries and recognize that health and well-being looks different for everyone. We celebrate successes and hold space during challenges.
- **Curiosity & Innovation:** We have a willingness to question existing systems/processes/structures, push past status quo, and engage in practices that allow for creative ways forward.
- **Discomfort:** We welcome discomfort around examining our own beliefs and knowledge of oppression and white supremacy in order to allow for growth. As a team and as individuals we will explore and support each other as we work, learn, and evolve.
- **Accountability:** We accept responsibility for our actions, follow-through with commitments, ask for help or propose revised plans when needed, and act with transparency and clarity.
- **Integrity:** We are honest and authentic with self and others, true to our convictions, and our actions match our words.
- **Trust:** We commit to building a culture where we can trust in each other's abilities and intentions, and be vulnerable enough to give and receive honest feedback.
- **Collaboration:** We work together towards our individual and collective goals and support each other by offering knowledge and skills, and flexing work flows and responsibilities as feasible.

## Work Environment

This is a hybrid position. There will be virtual and in-person meetings requiring attendance. In-person engagements will be scheduled in advance. A computer is required for this internship. However, if you do not have one, OSBHA will make arrangements to ensure you have the necessary technology to complete your work. Accommodations can be made to support individuals with disabilities to perform essential duties.

## To Apply

If you have questions, please email the Youth Engagement Specialist, Asia Gates (she/her), at [asia@osbha.org](mailto:asia@osbha.org). If you are interested in applying to Oregon School-Based Health Alliance's Youth Corps Public Policy Organizer intern position, please send the following three attachments to [asia@osbha.org](mailto:asia@osbha.org) by August 30, 2024 at 7pm PDT with the subject line "Public Policy Organizer":

- Resume
- Answer the following set of questions in a document
  - Which intern position are you applying for, Public Policy Organizer or Legislative Advocate or Peer Advocate? If you are interested in multiple positions, please include which ones you would like to be considered for.
  - What health issue are you most passionate about, and how does it intersect with social justice?
  - How do you approach building relationships with marginalized people and communities of diverse backgrounds and identities?
  - Give me an example of a situation where you had to take into account the sensitivities of different parties.
  - We are currently work in a mostly virtual environment with the occasional in-person engagement. What is your experience and comfort level working remotely when engaging community partners and colleagues, facilitating meetings, giving presentations and/or trainings, or just building connections and rapport?
  - In what type of work environment do you flourish?
  - How will you prioritize this internship with everything else you have going in life?
- A list of three references (people who can speak who know you well enough to discuss your experience, habits, skills and character and are not related to you, i.e. teachers, mentors, coworkers, supervisors, volunteer coordinators, etc.) with their name, title, contact info (email or phone) and your relation to them.