

**Position Title: Youth Health Advocate**

FLSA Status: Non-Exempt

Classification: Part-Time, 5 hours per week, 10-month duration

Compensation: \$15/hour

Reports to: Youth Programs Manager

**Summary:** The Oregon School-Based Health Alliance is looking for two Youth Health Advocates enrolled in either high school (must be 16 years or older) or college. We'd love to talk with you if you are excited about supporting our mission of strengthening and sustaining school-based health services and systems. The Youth Health Advocate will be supported by our Youth Engagement Specialist to co-facilitate listening sessions within the community and deliver presentations to schools to promote awareness of human papillomavirus (HPV).

OSBHA's organization's vision is for all children and youth to be healthy, learning, and thriving; we cannot achieve this vision until systemic racism, anti-blackness, and white supremacy have been dismantled. OSBHA has a goal to actively engage in practices that redistribute, share, and build power to change systems of inequity. The Youth Health Advocate should have an awareness of, or an openness to learn, how racism and anti-Blackness harm communities, and a commitment to supporting youth with oppressed identities.

**How you'll spend your time:**

- Learning about OSBHA's mission and the work that we do
- Supporting OSBHA programming
- Gaining skills in facilitation, listening, presenting and notetaking
- Co-facilitating listening sessions within communities across Oregon
- Understanding how HPV affects young people and how we can prevent it
- Delivering presentations on HPV to high school classes
- Learning best practices in a supported setting

**What you are great at:**

- Promoting social justice and equitable health services
- Actively building relationships and communicating with people from diverse backgrounds
- Effectively communicating across a variety of platforms (phone, text, video calls, in-person)
- Comfortable presenting to large and small groups
- Time management, organization, and prioritizing tasks

**Perks:**

- A chance to work with a dynamic and passionate team of youth and adults
- Flexible schedule
- Paid sick days
- Excellent resume-building opportunities

**Values:** OSBHA recognizes the value of a diverse workforce and believes a diverse work environment empowers our community. We strongly encourage all qualified candidates to apply regardless of race, ethnicity, gender identity or expression, sexual orientation, disability, family or parental status, or religious affiliation. OSBHA employees have developed a set of team values that define how we strive to accomplish our work and interact with each other.

- **Well-being:** We support self-care and a balanced life by respecting one another's assessment of limits and boundaries and recognize that health and well-being looks different for everyone. We celebrate successes and hold space during challenges.
- **Curiosity & Innovation:** We have a willingness to question existing systems/processes/ structures, push past status quo, and engage in practices that allow for creative ways forward.

## *Youth Intern: Youth Health Advocate*

- **Discomfort:** We welcome discomfort around examining our own beliefs and knowledge of oppression and white supremacy in order to allow for growth. As a team and as individuals we will explore and support each other as we work, learn, and evolve.
- **Accountability:** We accept responsibility for our actions, follow-through with commitments, ask for help or propose revised plans when needed, and act with transparency and clarity.
- **Integrity:** We are honest and authentic with self and others, true to our convictions, and our actions match our words.
- **Trust:** We commit to building a culture where we can trust in each other's abilities and intentions, and be vulnerable enough to give and receive honest feedback.
- **Collaboration:** We work together towards our individual and collective goals and support each other by offering knowledge and skills, and flexing work flows and responsibilities as feasible.

**Work Environment:** This is a fully remote position. Our employees have decided to continue working remotely since COVID-19. We do have an office space with one desk that is shared between all of our employees, along with two conference rooms. In-person meetings are not routine and will be scheduled as needed.

You will be expected to use your own computer. However, if you do not have one, OSBHA will make arrangements to ensure you have the technology you need to complete your work. Accommodations can be made to enable individuals with disabilities to perform the essential functions.

**To Apply:** Send the following to [jobs@osbha.org](mailto:jobs@osbha.org) by **Friday September 10, 2021** with the subject line "Youth Health Advocate Position":

- A document or video (whichever format you feel most comfortable using) that answers the following questions:
  1. What health issue(s) are you most passionate about?
  2. What experience do you have in communicating and building relationships with people from diverse backgrounds?
  3. What is something important we should know about you?
- Resume
- Three references

We look forward to hearing from you!